No. Sill 240
/24 1910

Collection No.

19/1/29
Office of the Resident
in Mysore
Bangalore.

RB
27/3/47

Pros. Serial Nos. ~~107-108~~ 111 - 112

(11) Pay

Subject.

Revision of the pay of the Sub Assistant Surgeons
Bowring Civil Hospital.

Previous References.	Later References.
	218-31 Clerical Staff. 241-32. Allowance for Laboratory Work 125-31 Revision of pay of Munl. S.A.Ss.

97. (Blue.)

IPC—FP—725DCF—S&P—(G.1576)—14-3-28—60,000.

No. 415/55.
Enc.1.

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 27th. M a y 1929

From

Lt-Col. J.McPherson, M.A.,M.B.,F.R.C.S.E.,M.R.C.P.
I.M.S.,
Residency Surgeon.

To

The Secretary
to the Resident in Mysore,
B a n g a l o r e.

5336
29/5/29
240/10 311

Subject:- Selection grade of Sub-Assistant Surgeon M.K. Bhopaul Mudaliar.

Sir,

I have the honour to forward the accompanying application of Sub-Assistant Surgeon M.K.Bhopaul Mudaliar this Hospital for promotion to the Selection Grade.

He has completed 20 years service since joining o staff, and during that period has made every use of his opp tunities to increase his knowledge of Bacteriology. For th last 4 years he has served under me, and during this time h has been called upon to add to his repertoire, the newer te necessitated by the advance of Biochemical work. He has quickly assimilated the new knowledge, and is a most valuab and reliable Bacteriologist and Parasitologist. He does pra tically all the work necessitated in this sphere for our hospital of 200 beds, besides doing special work, on occasion for the Civil & Military Station Municipal Health Departmen He has worked faithfully and well for 20 years, and has also moved with the times in his work and studies. He is the senior Sub-Assistant Surgeon in our hospitals. He is in my opinion most worthy of promotion to the Selected Grade, and I have pleasure in strongly recommending him for this distinction.

I have the honour to be
Sir,
Your most obedient servant,

J McPherson

Lt-Col., I.M.S..
Residency Surgeon, Bangalor

Bowring and Lady Curzon Hospitals

Bangalore, dated 23rd May 1929.

To

The Residency Surgeon in Mysore,

Bangalore.

Through

The House Surgeons,

Bowring and Lady Curzon Hospitals,

Bangalore

Sir,

I beg you to be pleased to give your most favourable consideration to the following representation I make bold to place before you

I have completed 20 years of service since I joined the Bowring Hospital.

While Sub Assistant Surgeons in the Madras -- Presidency are promoted to Selection Grade after 10 years' service and Assistant Surgeon's Grade after 20 years service, if they possess merit and ability, I have not been so fortunate as to be promoted to the Selection Grade in spite of my efficient and most satisfactory work as the Pathologist of the Bowring and Lady Curzon Hospitals for the past 17 years.

In addition to the duties of the Pathologist I have been taking duty in rotation as the other Sub Asst: Surgeons do.

In addition to my duties at the Bowring and Curzon Hospitals I have also been working as the Bacteriological Assistant to the Health Officer, Civil and Military -- Station, Bangalore.

I need not mention that I have gained a considerable experience in Bacteriology. In addition to the training

I had at the King Institute, Guindy, Madras at my own cost I attended the Pathological Laboratory of the Medical College, Madras, Rayapetta Hospital, Madras under Lt: Col. Donovan, I. M. S., and also the Madras District Laboratory and Enteric Convalescent Depot at Wellington. All these institutions and Officers have given me certificates copies of which are attached herewith for your kind perusal.

In 1914 I attempted to go to England for higher studies. Unfortunately the leave applied for was not sanctioned owing to the Out-break of War. By the time the War came to an end my family had increased by the ---- environments of which I could not proceed to England.

In 1925 the late Col. Standage, the then Residency Surgeon was pleased to recommend me for a Selection Grade but unfortunately for me the Government of India did not sanction it. I therefore request you to be kind enough at the time of introduction of Madras Scale here - to approach the Honourable The Resident again to recommend my case for a Selection Grade to the Government of India for their most favourable consideration. I hope and pray that the Benign Government will be pleased to encourage an honest and industrious Sub Asst. Surgeon by promoting him to the Selection Grade to which he is eligible by virtue of his seniority and meritorious and efficient work.

For the act of kind patronage and encouragement I shall ever remain grateful to you and to the Government.

I beg to remain,

Sir,

Your most obedient servant,

Sub Asst: Surgeon i/ch. Laboratory,

Bowring & Lady Curzon Hospitals.

Submitted and
Strongly recommended.—
I have known Sub. Asst Surgeon
M. Bhupala Murti professionally
for nearly 20 years & have always
entertained a high opinion of his
capability as a bacteriologist.
He is a steady, reliable and willing
worker. Through dint of perseverance & a
love of his work, he has considerably
added to his knowledge in his own special
department. I consider him deserving
& support in his aspiration to be promoted
to Selection Grade & therefore forward his
election with the earnest request that it be supported.
28/11 — Asst Surgeon

P. T. O.

Forwarded strongly recommended.

In my opinion I consider Mr Bhopal Medalist a deserving candidate for promotion to selection Grade, he is both hardworking & intelligent & from what I can gather has done Loyal & devoted service to Government & I strongly recommend that his present application may meet with success

23.5.29.

The Hon'ble the Member in charge Lands & Buildings

True copies of Testimonials.

-----00oo00------

Endorsement made by Lt: Col. R. F. Standage, I.M.S., Residency Surgeon in Mysore, Bangalore on the application of Sub Asst. Surgeon, M. K. Bhoopala Mudaliar for an analyst's post in the Rangoon Municipality.

Forwarded and recommended.

Sub Asst. Surgeon Bhoopala Mudaliar is an exceptionally intelligent and well read pathologist and his work as -- pathologist to the Civil Hospitals here and Assistant in the Laboratory of the Health Officer, of this station has always been characterised by promptitude, thoroughness, and exactness. I am sure that if entrusted with the post in Rangoon which he seeks that he would give every satisfaction.

S. A. S. Bhoopala Mudaliar was prevented by the war from proceeding to England to take courses in Hygiene and Bacteriology and if possible and English qualification. I feel sure however that his 7 years practical work in the Hospitals and Health Department here will be of great run to him in any post such as that which he now seeks and will compensate his lack of higher qualifications.

We will be very sorry to lose his services as he is a thoroughly reliable and trustworthy assistant.

9/8/15. Sd/- R. F. Standage, Lt: Col., I.M.S

Health Department,

C & M Station Municipality, Bangalore 16/8/1915.

This is to certify that Mr. M. K. Bhupala Mudaliar has been in charge of the Municipal Laboratory (Health Department) and has done excellent work. He is a very willing and most useful assistar His knowledge of Bacteriology is quite up-to-date. His behaviour and conduct are exemplary. I have known him for over 3 years.

Sd/- S. Amrutha Raj,
L.R.C.P. & S.D.P.H.
Health Officer, C & M Stn: B'lore.

pton - Bangalore March 15/14

This is to certify that the bearer Mr. M. K. hopala Mudaliar has been known to me for the past 5 years. le is an honest and intelligent young man and is well up n his profession. He has been the anaesthetist to the owring Civil Hospital for the past 5 years. He is well p in Bacteriological work and is in sub charge of -- acteriological Laboratory of the C & M Station. His -- reparations of Autogenous vaccines and tuberculins are lways most carefully prepared. In my opinion he is bove the average standard in the Sub Asst. Surgeons Grade.

Sd/- C. Johnston M. B., &c., Lt. Col. I.M.S.

K. Bhupala Mudaliar performed his duties well during the month I acted as Residency Surgeon, Bangalore. He is well acquainted with Microscopic work.

Sd/- A. N. FLEMING, MAJOR I.M.S

Bangalore,
18/5/1910.

No. 3540/B. The King Institute of Preventive Medicine,
Guindy, 4th October 1911.

C E R T I F I C A T E .

Sub Assistant Surgeon M. K. Bhupala Mudaliar has unde my direction taken out a course of instruction in this Laboratory. He has devoted most of his time to mastering methods and technique and during the course he has learnt how to make blood films for the diagnosis of Malaria, Kala Azar, Filaria and other blood parasites; he is able to prepare and examine tissues for spirocheata pallida, helminths and other tissue parasites. He has learnt how to prepare bacteriological media for the isolation of pathogenic bacteria, such as typhoid, plague, diphtheria and the gonococcus and to recognise these organisms in cultures, and when stained, and he is able to prepare any of the commoner stains. He has learnt the principles underlying the preparation and standardization of

terial

bacterial vaccines and knows how to prepare the less complicated vaccines, he is able to carry out widals test.

He has been regular in his attendance and has shewn a considerable amount of interest in his work and has in the short time acquired a great deal of useful knowledge. If he keeps up his work by reading and does not allow any material gain to come between him and his life work he will prove a most useful and reliable worker in a Clinical Laboratory.

Sd/- W. S. Patton, M.B.,
Captain, I. M. S..

Ag: DIRECTOR.

Rayapettah Hospital,

Madras,

Dated 2nd October 1 9 1 1

Sub Assistant Surgeon M. K. Bhupala Mudali attended this Hospital on several occasions and took a great interest in Microscopical work. He is smart and intelligent and promises well for the future if given a chance. He has examined the blood of Kala Azar and found the parasites in the peripheral blood.

Sd/- C. Donovan Lt: Col. I. M. S.

Medical College, Madras,

3/10/1911.

S. A. S. M. K. Bhupala Mudaliar has had training in the Pathological Laboratory in Section Cutting Mounting, and Staining of specimens and has acquired a fair knowledge of these; he has also had a preliminary training in the -- diagnosing of pathological specimens.

Sd/- W. Herley, Captain I.M.S.,
Acting Professor of Pathology.

Certified that Sub Assistant Surgeon M. A. Bhupala Mudaliar from the Bowring and Lady Curzon Hosp Bangalore, underwent a course of training at the 9th Divisional Laboratory, Wellington, from the 28th May 1916 to the 27th June 1916, and during that period has made himself acquainted with the technique of --- Noguchi's Serum Test for Syphilis.

Sd/- W. Browne,
Major R. A. M. C.
D. A. D. M. S. (Sanitary
9th Division.

Wellington,
27th June 1916.

27th June 1916.

Certified that Sub Assistant Surgeon M. K. Bhupal from the Bowring and Lady Curzon Hospitals, Bangalore underwent a course of training in Enteric work in the Enteric Depot Laboratory from the 27th May to 27th June 1916 and during that period he has made himself proficient in the isolation of the Bacillus Typhosus and Para Typhosus A & B , from Blood cultures and excreta.

Sd/- A. W. Sampey,
Maj: R. A. M. C.
Med. Officer in charge Enteric Depot
Laboratory
Southern Army.

-------000oo000----

No. 9110
311/1928.

From

The Hon'ble Mr.S.E.Peers, C.S.I., C.I.E.,
RESIDENT IN MYSORE.

To

The Political Secretary to the Government of India,
Foreign and Political Department.

Bangalore, the 28th October, 1929

Creation of a selection grade for
Sub Assistant Surgeons in Bangalo

Sir,

I have the honour to refer to your Memorandum No. -- 1070/353-Est., dated the 3rd April, 1923, according sanction to the revision of the pay and allowances, and the numbers, of the Sub-Assistant Surgeons and other staff of the Bowring and Lady Curzon Civil Hospitals, Bangalore.

2. The scale of pay then fixed in the case of the Sub-Assistant Surgeons was based on the revised scale of pay sanctioned by the Government of Madras, in their proceedings No.911-P.H., dated the 2nd August, 1921. In Madras, howeve provision was made for the promotion of 15% of the total strength of the service to a selection grade of Rs. 200/- per mensem.

My predecessor did not include any selection grade post in his recommendations to the Government of India, as a that time it happened that all the Sub-Assistant Surgeons were so junior that it would have been undesirable to promot any of them to a selection grade. I think, however, that the omission to provide for a selection appointment was perhaps unfortunate, as tending to emphasize the cul-de-sac inseparable from a small cadre.

Para 5 of the office notes

3. The Pay and Accounts Officer, Bangalore, who was consulted in the matter, considers that the sanction of the Government of India to create a selection grade for the Sub-Assistant Surgeons in Bangalore is required.

4. The strength of Sub-Assistant Surgeons (four male and one female) in the Bowring and Lady Curzon and Gosha Hospitals is five on a scale of pay of Rs.75-5-175. As the cadre of Sub-Assistant Surgeons is very small in comparison with that of Madras, it would seem appropriate ~~to fix the number of Sub-Assistant Surgeons~~ to fix the number of Sub-Assistant Surgeons eligible for promotion to the Selection Grade at 20% of the total strength, whic would permit of the promotion of one Sub-Assistant Surgeo I, therefore, recommend that the Government of India may pleased to adopt the percentage suggested and to create one post in the selection grade of Rs.200/- a month in th cadre of Sub-Assistant Surgeons in Bangalore, with effect from the 1st March, 1930. Promotion to the selection gr will be restricted to officers who have put in a service not less than ten years and will only be granted with due regard to the ability and merit of those eligible.

5. The Residency Surgeon, Bangalore, now recommends in the following terms that Sub-Assistant Surgeon M.K.Bho Mudaliar* of the Bowring Hospital may be promoted to the selection grade :-

* Present pay Rs.125/- in the grade of Rs. 75-5-175.

"He has completed 20 years' service since joining o staff, and during that period has made every use o his opportunities to increase his knowledge of Bacteriology. For the last four years he has serv under me, and during this time he has been called upon to add to his repertoire, the newer tests necessitated by the advance of Biochemical work. He had quickly assimilated the new knowledge, and is a most valuable and reliable Bacteriologist and Parasitologist. He does practically all the work necessitated in this sphere for our Hospital 200 beds, besides doing special work, on occasion, the Civil and Military Station Municipal Health Department. He has worked faithfully and well i

"20 years, and has also moved with the times in his work and studies. He is the senior Sub-Assistant Surgeon in our Hospitals. He is in my opinion most worthy of promotion to the selection grade, and I have pleasure in strongly recommending him for this distinction".

6. I make the present recommendation, therefore, on the double ground of encouraging the body of Sub-Assistant Surgeons working in the Hospitals in Bangalore to hope to attain promotion and of recognizing the outstanding work and qualifications of the individual, whom I propose to promote.

7. From the table given below it will be seen that the extra cost involved by the proposal amounts to Rs. 75/- per mensem or Rs.900/- per annum.

Particulars.	Present average cost per mensem.	Particulars.	proposed average cost per mensem.	Increase per mensem.
	Rs		Rs	
owring and Lady Curzon and Gosha Hospitals.		Bowring and Lady Curzon and Gosha Hospitals.		
5 Sub-Assistant Surgeons 5(75-5-175) (general scale).	625	4 Sub-Assistant Surgeons 4(75-5-175) (general scale).	500	plus 75
		1 Sub-Assistant Surgeon (Selection grade)	200	
Total	625	Total	700	plus 75

8. A sum of Rs.900/- has been provided under Part II-B Fresh charges of the Bangalore budget estimates for 1930-31 and I request that the Government of India may be pleased to allow the provision to stand in the budget estimates.

I have the honour to be,
Sir,
Your most obedient servant,

6/c

Major.
for RESIDENT.